

ORDINANCE NO. 20-2011

**AN ORDINANCE TO FIX AND DETERMINE THE RANGES OF THE SALARIES,
WAGES OR COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES
OF THE TOWNSHIP OF HARRISON, IN THE COUNTY OF GLOUCESTER
FOR THE YEAR 2011**

BE IT ORDAINED, by the Township Committee of the Township of Harrison, in the County of Gloucester and State of New Jersey that the ranges of the salaries, wages and compensation to be paid to the various officers and employees of the Township during the year 2011 shall be as follows:

<u>OFFICER OR EMPLOYEE</u>	<u>SALARY RANGES</u>	
	(MINIMUM)	(MAXIMUM)
Township Committee (Mayor)	\$3,100.00	\$6,000.00 per year
Township Committee Members (each)	2,500.00	5,000.00 per year
Administrator	45,000.00	85,000.00 per year
Administrative Assistant	30,000.00	40,000.00 per year
Municipal Clerk	30,000.00	58,000.00 per year
Deputy Municipal Clerk	27,000.00	45,000.00 per year
Office Clerk (Municipal Clerk's Office)	9.00	17.00 per hour
Treasurer	30,000.00	55,000.00 per year
Chief Financial Officer	0	15,000.00 per year
Assistant Treasurer	14,000.00	45,000.00 per year
Finance Clerk	9.00	17.00 per hour
Tax Collector	22,000.00	62,000.00 per year
Tax Search Officer	2,000.00	3,150.00 per year
Sewer Clerk	10,000.00	25,000.00 per year
Tax Clerk	9.00	17.00 per hour
Registrar of Vital Statistics	1,000.00	1,600.00 per year
Deputy Registrar of Vital Statistics	300.00	840.00 per year
Alternate Deputy Registrar of Vital Statistics	200.00	735.00 per year
Planning Board Secretary	30,000.00	43,000.00 per year
Planning Board Assistant Secretary	250.00	12,000.00 per year
Zoning Officer	10,500.00	17,000.00 per year
Zoning Board of Adjustment Secretary	12,000.00	22,000.00 per year
Construction Code Official	12,000.00	20,000.00 per year
Electrical Subcode Official	20,000.00	30,000.00 per year
Fire Subcode Official	5,000.00	10,500.00 per year

Construction Office Inspector	500.00	12,000.00 per year
Construction Office Clerk	8.00	19.00 per hour
Building Inspector	10,000.00	29,000.00 per year
Plumbing Subcode Official	22,000.00	35,000.00 per year
Building Subcode Official	6,000.00	11,000.00 per year
Rental Housing Officer	5,000.00	10,000.00 per year
Construction Code Control Person	24,000.00	38,000.00 per year
Board of Health Officer	600.00	900.00 per year
Municipal Judge	9,400.00	17,000.00 per year
Municipal Court Administrator	27,000.00	50,000.00 per year
Deputy Municipal Court Administrator	20,000.00	36,000.00 per year
Violations Clerk	8,000.00	15,000.00 per year
Bench Clerk	50.00	70.00 per session
Municipal Court Call-Outs	25.00	40.00 per callout
Municipal Court Recorder	50.00	70.00 per session
Municipal Prosecutor	6,000.00	20,000.00 per year
Alternate Municipal Prosecutor	1,000.00	4,000.00 per year
Public Defender	\$200 per session	\$300 per session
Recycling Attendant	9.50	25.00 per hour
Recycling/Trash Laborers	9.50	22.00 per hour
Chief of Police	70,000.00	110,000.00 per year
Lieutenant	62,000.00	102,000.00 per year
Sergeants (5)	81,000.00	90,000.00 per year
Patrolman, First Class	78,000.00	85,000.00 per year
Patrolman, Second Class	72,000.00	79,000.00 per year
Patrolman, Third Class	67,000.00	73,000.00 per year
Patrolman, Fourth Class	65,000.00	71,000.00 per year
Patrolman, Fifth Class	61,000.00	66,000.00 per year
Patrolman, Sixth Class	55,000.00	60,000.00 per year
Patrolman, Seventh Class	50,000.00	51,000.00 per year
Patrolman, Starting Salary	40,000.00	42,000.00 per year
Special Officer, Class I	9.00	18.00 per hour
Special Officer, Class II	9.00	25.00 per hour
Police Administrative Assistant	18,000.00	35,000.00 per year
School Crossing Guards (3)	500.00	7,000.00 per year
Stenographic, Clerical & Bookkeeping Employee	9.00	17.00 per hour
Certified Public Works Manager	40,000.00	70,000.00 per year
Superintendent/Head Mechanic	40,000.00	70,000.00 per year
Mechanic/Supervisor	10.00	29.00 per hour
Public Works Employee-Class I	10.00	27.00 per hour
Public Works Employee-Class II	10.00	25.00 per hour

Public Works Laborer	10.00	15.00 per hour
Public Works Secretary	11.00	22.00 per hour
Recreation Secretary	15,000.00	37,000.00 per year
Bus Driver/Transportation Coordinator	11.00	25.00 per hour
Licensed Sewer Plant Operator	10,000.00	28,500.00 per year
Superintendent – WWTF	37,000.00	57,000.00 per year
Senior Sewer Plant Operator	10.00	27.00 per hour
Sewer Foreman	42,000.00	52,000.00 per year
Secretary, WWTF	11.00	25.00 per hour
Custodian of Municipal Building	5.15	18.00 per hour
Custodian of Recreation Park	5.15	13.00 per hour
Environmental Commission Secretary	45.00	80.00 per mtg
Historic Preservation Commission Secretary	1,000.00	7,000.00 per year
Economic Development Council Secretary	45.00	85.00 per mtg
Emergency Management Coordinator	1,000.00	5,000.00 per year
Deputy Emergency Management Coordinators (2)	500.00	3,000.00 per year
Joint Insurance Fund Claims Coordinator	5,000.00	9,000.00 per year
Joint Insurance Fund Commissioner	5,000.00	9,000.00 per year
Joint Insurance Fund Safety Coordinator	9,000.00	15,000.00 per year
C.O.A.H. Housing Liaison	1,000.00	5,000.00 per year
Additional Meetings As Required	50.00	82.00 per mtg
Performance Incentives	100.00	5,000.00 per year
Insurance Waiver Adjustment	1,000.00	15,000.00 per year

Lieutenant, Sergeants and Patrolmen longevity pay, holiday pay and overtime pay shall be in accordance with the Agreement entered into between the Township of Harrison and the Harrison Township Police Association.

Any full-time or part-time employee, subject to approval by the Township Committee, may request and receive severance wages payable at an amount approved by the said Township Committee.

This Ordinance shall repeal all former and existing Ordinances concerning or fixing salaries, wages or compensation paid to the various officers and employees of the Township of Harrison, in the County of Gloucester.

This Ordinance shall be retroactive to January 1, 2011 for all positions.

This Ordinance shall take effect immediately upon final passage, posting and publication according to law.

NOTICE

The above Ordinance was introduced and passed on first reading at a meeting of the Township Committee of the Township of Harrison, in the County of Gloucester held on April 4, 2011 and will be considered for final passage at a meeting to be held by the Township Committee at the Municipal Building, 114 Bridgeton Pike, Mullica Hill, New Jersey, at 7:30 P.M. on April 18, 2011 at which time and place any person interested will be given an opportunity to be heard.

INTRODUCED: _____
ADOPTED: _____

**TOWNSHIP OF HARRISON
COUNTY OF GLOUCESTER**

BY: _____
Louis F. Manzo, Mayor

ATTEST:

Diane L. Malloy, Municipal Clerk
Township of Harrison

(TOWNSHIP SEAL)

ROLL CALL VOTE				
COMMITTEE MEMBER	AYES	NAYS	ABSTAIN	ABSENT
Manzo				
Clowney				
Diggons				
Heim				
Shearer				